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NATIONAL SECURITY AGENCY CENTRAL SECURITY SERVICE Fort George G. Meade, Maryland

NSA/CSSPMM 30-2 Amendment No. 282

12 December 1974

1. Purpose. This amendment provides a new PMM Chapter 340, Subject: The NSA/CSS Civilian Career Evaluation System. This Chapter replaces the present Chapter 340, Performance Appraisal Program, and provides policy and procedures for a career and performance evaluation system for civilian employees to permit evaluation of the employee in terms of past performance and growth potential, and to involve the employee in personal development through career planning.

## 2. Instructions.

- a. Remove the current PMM Chapter 340, Performance Appraisal Program, and insert the attached revised Chapter 340, The NSA/CSS Civilian Career Evaluation System, in lieu thereof.
- b. In Chapter 001, Table of Contents, page 2, after Chapter No. 340, revise Chapter title to read: "The NSA/CSS Civilian Career Evaluation System".
- c. In Chapter 004, Record of Amendments and Other Issuances, log receipt of this Amendment.
  - d. File this Amendment sheet in front of PMM Chapter 340.
- 3. Rescission. The basic Chapter 340, Amendments No. 9, 32 and 216, and Personnel Management Letters numbered 17-1966, 11-1970, 4-1971 and 17-1971 are hereby rescinded.



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Incl: a/s

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